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## TEAM INDUSTRIES WINS 2004 STAR AWARD

TEAM Industries, a major employer in six Minnesota communities, has been named the 2004 recipient of the Shining Star Award by the National Association of Nutrition and Aging Services Program (NANASP).

Each year, NANASP recognizes a corporation that has demonstrated outstanding support to programs that improve the quality of life for senior citizens. TEAM Industries will receive the award at NANASP's annual training conference in Seattle, June 24-27.

TEAM Industries' founder, Donald Ricke, had a vision of not only building a company with a reputation for quality products, but one with a strong philanthropic mission as well. His daughter, and current President of TEAM Foundation, Deb Matthews, stated, "My father was concerned with the quality of life, not only of his employees, but of senior citizens, children and the less fortunate as well. The senior programs we support directly affect the lives of area senior citizens by helping them maintain both their health and independence."

Among TEAM's many charitable activities is an annual golf tournament. In the past two years, the event has raised \$80,000 for programs such as Lutheran Social Service's Meals on Wheels, adult day care, hospice and block nursing programs, just to name a few. The company has also matched donations to senior services and currently volunteers two employees' time to deliver meals to the homebound in the Bagley area, saving the home-delivered program \$6,000 a year.

"TEAM Industries is a true partner in our quest to serve seniors," said Darlene Morgenstern-Loch, assistant director for Lutheran Social Service's Senior Nutrition Program, who nominated the company for the award. "The company recognizes the value of programs like Lutheran Social Service's Senior Nutrition Program that not only improve quality of life for seniors, but benefit the rest of the community as well by helping to keep seniors healthy and out of nursing homes."

TEAM Industries, headquartered in Bagley, MN, engineer's power train solutions for all terrain vehicles, snowmobiles, motorcycles, personal watercraft and other vehicles. TEAM employs over 1,100 individuals in six communities, including Bagley, Audubon, Brainerd, Cambridge, Detroit Lakes and Park Rapids. In keeping with the vision of the company's founding family, TEAM supports a variety of philanthropic programs in areas where TEAM facilities are located. Last year, the company established TEAM Foundation, a non-profit organization, to further the vision.

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